

TERRENCE LYONS

Institute for Conflict Analysis and Resolution
George Mason University
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CURRENT POSITION

Institute for Conflict Analysis and Resolution (ICAR), George Mason University, Arlington, Virginia. Associate Professor 2005-present, Assistant Professor, 1999-2005.

Center for Global Studies, George Mason University. Co-Director 2006-present.

EDUCATION

PhD, International Relations, Johns Hopkins University School of Advanced International Studies, 1994. Dissertation: "Reaction to Revolution: United States-Ethiopian Relations, 1974-1977," I. William Zartman, chair.

MA, History, Michigan State University, 1985.

BA, History, University of Virginia, 1981.

PUBLICATIONS

Books:

Politics and Society in Contemporary Africa. Co-written with Peter Lewis and Pierre Englebert. Under Contract, Boulder, Colo.: Lynne Rienner.

Demilitarizing Politics: Elections on the Uncertain Road to Peace. Boulder, Colo.: Lynne Rienner, 2005.

Voting for Peace: Postconflict Elections in Liberia. Washington, D.C: Brookings Institution, 1999.

Sovereignty as Responsibility: Conflict Management in Africa. Co-written with Francis M. Deng, Sadikiel Kimaro, Donald Rothchild, and I. William Zartman. Washington, D.C.: Brookings Institution, 1996.

Somalia: State Collapse, Multilateral Intervention, and Strategies for Political Reconstruction. Co-written with Ahmed Samatar. Washington, D.C.: Brookings Institution, 1995.

Edited Books:

Conflict Management and African Politics: Negotiation, Mediation, and Politics. Co-edited with Gilbert M. Khadiagala. London: Routledge, 2008.

African Foreign Policies: Power and Process. Co-edited with Gilbert M. Khadiagala. Boulder, Colo.: Lynne Rienner, 2001.

African Reckoning: A Quest for Good Governance. Co-edited with Francis M. Deng. Washington, D.C.: Brookings Institution, 1998.

Peer-Reviewed Journal Articles:

“The Ethiopia-Eritrea Conflict and the Search for Peace in the Horn of Africa,” *Review of African Political Economy*. Under review.

“Creativity and Transnational Politics: The Ethiopian Diaspora and Homeland Politics,” *Diasporas*. Under review.

“Conflict-Generated Diasporas and Transnational Politics in Ethiopia.” *Conflict, Security, and Development* 7:4 (December 2007), pages 529-549.

“Postconflict Elections and the Process of Demilitarizing Politics: The Role of Electoral Administration.” *Democratization* 11:3 (June 2004), pages 1-27.

“Ghana’s Encouraging Elections: A Major Step Forward.” *Journal of Democracy* 8:2 (April 1997): 65-77. Updated and reprinted in *Democratization in Africa*. Edited by Larry Diamond and Marc F. Plattner. Baltimore, Md.: Johns Hopkins University Press, 1999.

“Closing the Transition: The May 1995 Elections in Ethiopia.” *Journal of Modern African Studies* 34:1 (March 1996): 121-142.

“The United States and Ethiopia: The Politics of a Patron-Client Relationship.” *Northeast African Studies* 8:2-3 (1986): 53-75.

Chapters in Peer-Reviewed Books

“Transforming Militias into Political Parties: Strategies to Demilitarize Politics.” In *Beyond Peacekeeping: Non-Coercive Strategies in Post-Civil War States*. Edited by Caroline Hartzell and Matthew Hoddie. Under review.

“Peacebuilding, Democratization, and Transforming the Institutions of War.” In *Post-Conflict Peacebuilding: Moving From War to Peace*. Edited by Bruce Winfield Dayton and Louis Kriesberg. London: Routledge, Forthcoming.

“Post-Cold War Conflict in West Africa: A Subordinate State System in Collapse?” In *Conflict Management and African Politics: Negotiation, Mediation, and Politics*. Edited by Terrence Lyons and Gilbert M. Khadiagala. London: Routledge, 2008.

“Diasporas and Homeland Conflict.” In *Globalization, Territoriality, and Conflict*. Edited by Miles Kahler and Barbara Walter. Cambridge: Cambridge University Press, 2006.

“Negotiation Processes and Post-Settlement Relations: Comparing Nagorno-Karabakh with Mozambique.” Co-written with Daniel Druckman. In *Peace versus Justice*. Edited by I.W. Zartman. Lanham, Md.: Rowman & Littlefield, 2004.

“Conflict in Africa.” Co-written with Stephen John Stedman. In *Democratic Reform in Africa: The Quality of Progress*. Edited by E. Gyimah Boadi. Boulder, Colo.: Lynne Rienner Press, 2004.

“Transforming the Institutions of War: Postconflict Elections and the Reconstruction of Failed States.” In *When States Fail: Causes and Consequences*. Edited by Robert Rotberg. Princeton: Princeton University Press, 2003.

“The Role of Postsettlement Elections.” In *Ending Civil Wars: The Implementation of Peace Agreements*. Edited by Stephen John Stedman, Elizabeth Cousens, and Donald Rothchild. Boulder, Colo.: Lynne Rienner, 2002, pages 215-35.

“Elections to End Conflict: War Termination, Democratization, and International Policy.” In *Democratic Institution Performance: Research and Policy Perspectives*. Edited by Edward R. McMahon and Thomas Sinclair. Westport, Conn.: Praeger/Greenwood, 2002.

“Foreign Policy Making in Africa: An Introduction” and “African Foreign Policy Making at the Millennium” (co-written with Gilbert M. Khadiagala). In *African Foreign Policies: Power and Process*. Edited by Gilbert M. Khadiagala and Terrence Lyons. Boulder, Colo.: Lynne Rienner, 2001.

“Promoting Responsible Sovereignty in Africa” (co-written with Francis M. Deng) and “Can Neighbors Help? An Evaluation of Regional Actors.” In *African Reckoning: A Quest for Good Governance*. Edited by Francis M. Deng and Terrence Lyons. Washington, D.C.: Brookings Institution, 1998.

“Peace and Elections in Liberia.” In *Postconflict Elections, Democratization, and International Assistance*. Edited by Krishna Kumar. Boulder, Colo.: Lynne Rienner, 1998.

“The International Context of Internal War: Ethiopia/Eritrea.” In *Africa and the New International Order: Studies of State Sovereignty and Regional Security*. Edited by Edmond J. Keller and Donald Rothchild. Boulder, Colo.: Lynne Rienner, 1996.

“Great Powers and Conflict Reduction in the Horn of Africa.” In *Cooperative Security: Reducing Third World Wars*. Edited by I. William Zartman and Victor A. Kremenyuk. Syracuse: Syracuse University Press, 1995.

“Keeping Africa Off the Agenda.” In *Lyndon Johnson Confronts the World: American Foreign Policy, 1963-1968*. Edited by Warren I. Cohen and Nancy Bernkopf Tucker. New York: Cambridge University Press, 1994.

“Crises on Multiple Levels: Somalia and the Horn of Africa.” In *The Somali Challenge: From Catastrophe to Renewal?* Edited by Ahmed I. Samatar. Boulder, Colo.: Lynne Rienner, 1994.

“The Horn of Africa Regional Politics: A Hobbesian World.” In *Dynamics of Regional Politics: Four Systems on the Indian Ocean Rim*. Edited by Howard Wriggins. New York: Columbia University Press, 1992. Paperback edition 1994.

“Internal Vulnerability and Interstate Conflict: Ethiopia’s Regional Foreign Policy.” In *The Political Economy of Ethiopia*. Edited by Marina Ottaway. New York: Praeger, 1990.

Other Chapters and Articles:

“Ethiopia’s Convergence of Crises,” *Current History* 107:708 (April 2008), pages 154-160.

“Diasporas and Transnational Politics in Ethiopia.” In *Diasporas, Armed Conflicts, and Peacebuilding in their Homelands*. Edited by Ashok Swain. Uppsala, Sweden: Uppsala University Report no. 79, 2007.

“Avoiding Conflict in the Horn of Africa: U.S. Policy Toward Ethiopia and Eritrea.” In *Beyond Humanitarianism: What You Need to Know About Africa and Why It Matters*. Edited by Princeton N. Lyman and Patricia Lee Dorff. New York: Council on Foreign Relations, 2007.

“Facilitation and Consultation.” Co-written with Sandra I. Cheldelin. In *Conflict: From Analysis to Intervention*. Edited by Sandra I. Cheldelin, Daniel Druckman, and Larissa Fast. New York: Continuum Academic, 2003, second edition 2007.

“U.S. Diplomatic Strategies to Resolve Conflicts in Africa.” In *Africa Policy in the Clinton Years: Critical Choices for the Bush Administration*. Edited by J. Stephen Morrison and Jennifer G. Cooke. Washington: D.C.: Center for Strategic and International Studies, 2001.

“Liberia’s Path from Anarchy to Elections.” *Current History* (May 1998): 229-233.

“Observing the Eritrean Referendum.” *Eritrean Studies Review* 1:1 (Spring 1996): 177-80.

Policy Analysis and Working Papers:

“Global Migration and Transnational Politics: A Conceptual Framework.” Co-written with Peter Mandaville. Arlington Va.: The Center for Global Studies, George Mason University, Working Papers on Global Migration and Transnational Politics, 2007, available at http://cgs.gmu.edu/publications/gmtpwp/gmtp_wp_1.pdf.

Avoiding Conflict in the Horn of Africa: U.S. Policy toward Ethiopia and Eritrea. New York: Council on Foreign Relations Special Report no. 21, December 2006, available at <http://www.cfr.org/publication/12192/>.

“Conflict-Generated Diasporas and Peacebuilding: A Conceptual Overview and Ethiopian Case Study.” Resource paper for University of Peace Expert Forum on Capacity Building for Peace and Development: Roles of Diasporas, Toronto, 19-20 October 2006, available at www.toronto.upeace.org/diaspora/resources.

The Ethiopian Extended Dialogue: An Analytical Report 2000-2003. Co-written with Christopher Mitchell, Tamra Pearson d’Estrée, and Lulseged Abebe. Institute for Conflict Analysis and Resolution Report No. 4, 2004.

“Engaging Diasporas to Promote Conflict Resolution: Transforming Hawks into Doves.” Working Paper presented at the Institute for Global Conflict and Cooperation Washington Policy Seminar, May 2004.

“The Horn: Old Wars and New Terrorism.” In *Strategic Survey 2001/2002*. Edited by Jonathan Stevenson. London: International Institute for Strategic Studies, 2002, pages 333-344.

“Postconflict Elections: War Termination, Democratization, and Demilitarizing Politics.” Institute for Conflict Analysis and Resolution Working Paper No. 20, February 2002. Available at www.gmu.edu/departments/ICAR/Work_Paper20.pdf.

“Time for Concerted International Action on Zimbabwe.” Co-written with J. Stephen Morrison and Jennifer Cooke. *CSIS Africa Notes* no. 2 (August 2001).

“What Are the Lessons to Be Learned From Somalia?” Co-written with Ken Menkhaus. *CSIS Africa Notes*, Washington, D.C., No. 144 (January 1993).

“The Transition in Ethiopia.” *CSIS Africa Notes*, Washington, D.C., No. 127 (August 1991).

Shorter Articles, Opinion Pieces, Encyclopedia Entries:

"Ethiopia: Domestic and Regional Challenges." CSIS Africa Policy Forum. August 7, 2008. Available at <http://forums.csis.org/africa/?p=162>.

"What Washington Wants in the Horn of Africa," *ICAR Newsletter* 2:2 (March 2008), pages 1, 7-8.

"Regionalization of Conflict and Opportunities for Peace in the Horn of Africa." *Global Studies Review* 3:1 (Spring 2007): 3-5.

"Ethiopia and the Search for Regional Peace in the Horn of Africa." CSIS Africa Policy Forum. January 22, 2007. Available at <http://forums.csis.org/africa/?p=21>.

"The Challenges of Leadership in Post-Conflict Transitions: Lessons from Africa." Co-written with Gilbert Khadiagala. *Conflict Trends* 4 (2006): pages 9-15, available at http://www.accord.org.za/ct/2006-4/CT4_2006_pg9-15.pdf.

"Diasporas and Conflict." *Global Studies Review* 2:3 (Fall 2006): 1-3.

"Elections during Conflict: Peace within Grasp?" *Elections Today* 12:1 (2004): 8-9.

"Securing Development: Targeting Aid in Areas of Conflict." *Harvard International Review* vol. 24, no. 2 (Summer 2002): 84-86.

Resolving Africa's Crises: U.S. Diplomacy and Support to Peace Operations. Co-written with Jendayi E. Frazer and Jeffrey I. Herbst. Washington D.C.: Center for Strategic and International Studies Working Paper, March 2001.

"Liberia." In *State of World Conflict Report, 1997-1998*. Atlanta: The Carter Center Conflict Resolution Program, 1998.

"Zaire: Conflict Prevention." Co-written with I. William Zartman. *Panafrica* 2:5 (April 1997): 20-21.

"The Lessons of Somalia for Eastern Zaire." *The Brookings Review* 15:1 (Winter 1997): 47.

"Africa Policy after the U.S. Elections." *Panafrica* 1:3 (December 1996): 13.

"Sudan." In *The Encyclopedia of Democracy*. Edited by Seymour Martin Lipset. Washington, D.C.: Congressional Quarterly Press, 1996.

"The Political Lessons of Somalia." *The Brookings Review* 12:2 (Spring 1994): 46.

"Post-Cold War U.S. Policy Toward Africa: Hints from the Horn." *The Brookings Review* 10:1 (Winter 1992): 32-33.

Book Reviews

Ben Wisner, Camilla Toulmin, and Rutendo Chitiga, eds., *Towards a New Map of Africa* in *Journal of Modern African Studies*, 45:4 (December 2007): 690-91.

Review of Alex J. Bellamy and Paul Williams, eds., *Peace Operations and Global Order* in *Perspectives on Politics*, 4:4 (December 2006), pp. 801-802.

Review of David Goodman, *Fault Lines: Journeys into the New South Africa* in *Journal of Peace Research* 36:6 (November 1999), p. 754.

Review of Christopher Clapham, ed., *African Guerrillas* in *Journal of Peace Research* 36:3 (May 1999), p. 377.

Review of United Nations, *Blue Helmets: A Review of United Nations Peace-Keeping* in *The International Journal of African Historical Studies* 31: 2 (1998), pp. 482-3.

Review of John Prendergast, *Frontline Diplomacy* in *SAIS Review* 18:2 (Summer-Fall 1998), pp. 234-236.

Review of Baffour Agyeman-Duah, *The United States and Ethiopia: Military Assistance and the Quest for Security, 1953-1993* in *The International Journal of African Historical Studies* 28:3 (1995), pp. 665-667.

Review of Brian L. Job, ed., *The Insecurity Dilemma: National Security of Third World States* in the *American Political Science Review* 87:1 (March 1993), p. 259.

Review of Christopher Clapham, *Transformation and Continuity in Revolutionary Ethiopia*, John W. Harbeson, *The Ethiopian Transformation: The Quest for the Post-Imperial State*, Edmond J. Keller, *Revolutionary Ethiopia: From Empire to People's Republic* in *The American Political Science Review* 84:1 (March 1990), pp. 354-55.

Review of Michael Clough, ed., *Reassessing the Soviet Challenge in Africa* in *The International Journal of African Historical Studies* 21:3 (1988), pp. 576-77.

Grants and Consultant Reports

Co-Principal Investigator for a project on "Global Migration and Transnational Politics," 2007-2009. \$200,000 grant from the MacArthur Foundation's Program on Global Security and Sustainability for research, conferences, workshops, and publications.

Principal Investigator for a project on "Strengthening the Role of Non-Governmental Organizations in Rwandan Reconciliation," 2000-2002. \$165,000 grant from the Bureau

of Educational and Cultural Affairs, U.S. Department of State to conduct a series of workshops in Kigali with a network of Rwandan NGOs engaged in peacebuilding.

Project Director for United States Institute of Peace grant to conduct research on post-conflict elections and their capacity to promote the dual goals of war termination and democratization. 1998. Grant no. SG-60-98 for \$34,000.

“Somalia Conflict Assessment,” co-author with Ken Menkhaus. Washington, D.C.: Management Systems International for the United States Agency for International Development, May 2008.

“Transition from War to Capacity for Development,” co-author with Gilbert Khadiagala. World Bank Project on Post-Conflict Leadership, March 2005.

“Sudan Conflict Assessment,” co-author. Washington, D.C.: Management Systems International for the United States Agency for International Development, May 2003.

“Eritrea Conflict Assessment,” co-written with Wendy Marshall and Stevens Tucker. Washington, D.C.: ARD for the United States Agency for International Development, April 2002.

“Toward Managing the Crisis in Zimbabwe: A Conflict Assessment,” co-written with Michael Lund. Washington, D.C.: Management Systems International for the United States Agency for International Development, April 2001.

“Elections Assistance in Ghana and Mali,” co-written with Franca Brilliant and Denise Dauphanais. Washington, D.C.: Management Systems International for the United States Agency for International Development, October 1999.

“Mozambique: From Post-Conflict to Municipal Elections,” co-written with John Blacken. Washington, D.C.: Management Systems International for the United States Agency for International Development, April 1999.

“Technical Assistance for Elections Administration,” co-written with Catherine Barnes, Franca Brilliant, Benjamin L. Crosby, Nicole Dannenberg, and Stephen Nix. Washington, D.C.: Management Systems International for the United States Agency for International Development, July 1999.

“Observing the 1997 Special Elections Process in Liberia.” Atlanta: The Carter Center, 1997.

“Final Analytical Summary of Donor Election Unit Reports: The 7 May 1995 Ethiopian Elections.” Addis Ababa, Ethiopia, May 1995.

Conference Presentations and Invited Lectures (recent selection)

“Conflict in Africa: What Have We Learned?” Keynote address to the 2008 Tswalu Dialouge, Tswalu, South Africa, May 2008.

“Global Migration and Transnational Politics: A Conceptual Framework.” Co-written with Peter Mandaville. Paper presented at the International Studies Association meeting, San Francisco, March 2008.

“Prospects for Peace between Ethiopia and Eritrea.” Invited lecture to the Peacebuilding Centre for the Horn of Africa, Asmara, Eritrea, October 16, 2007.

“Violence in the Ogaden: National and Regional Links.” Invited presentation to the United States Holocaust Memorial Museum, Academy for Genocide Prevention Monitoring Roundtable, August 21, 2007.

“Diasporas, Conflict, and Identity.” Keynote Address to the Seminar on Identity and Global Conflict: Implications for the 21st Century. Co-sponsored by Northern Virginia Community College and the U.S. Institute of Peace. April 20, 2007.

“Diasporas and the Salience of Homeland Conflict.” Paper presented at the International Studies Association annual meeting, Chicago, Ill., February 28, 2007,

“Somalia’s Second Chance.” Presentation to the Council on Foreign Relations, Washington, D.C., February 22, 2007. Broadcast by C-Span.

“Conflict Prevention in Somalia.” Presentation to Conference at the Peace and Conflict Society, University of Toronto entitled “Before the Crisis Breaks: Conflict Prevention, Crisis Management, and Preventive Diplomacy in the 21st Century”, February 2-4, 2007.

“Ethiopia’s Policies toward Somalia.” Presentation to the Center for Strategic and International Studies Somalia Working Group, January 9, 2007.

“Conflict-Generated Diasporas and Peacebuilding.” Presentation to the George Washington University Diaspora, Policy and Development Seminar, October 10, 2006.

Panelist. “More Than Just Iraq: New Thinking on Global Issues in 2007.” National Press Club, September 29, 2006.

“Post-Conflict Unrest in Ethiopia/Eritrea.” Presentation sponsored by the Conflict Prevention and Resolution Forum, Washington, D.C., June 13, 2006.

“Ethiopia: Prospect for Democracy.” Presentation at Harvard Law School, Cambridge, Mass., February 11, 2006.

“Voting for Peace: The Use of Elections as a Tool in Peace Implementation.” Invited lecture at International Alert, London, January 10, 2006.

“Demilitarizing Politics: Elections and the Transformation of the Institutions of War.” Paper presented at the 2005 Annual Meeting of the American Political Science Association, Washington, D.C., September 1-4, 2005.

“Ethiopia’s Elections and Their Aftermath.” Presentation sponsored by the Woodrow Wilson Center for International Scholars and the Center for Strategic and International Studies, Washington DC, June 15, 2005.

“Challenges of Democratization and the Africa Union.” Invited Presentation to the U.S. Department of State’s Bureau of Intelligence and Research workshop on the Africa Union, March 2005.

“Diasporas and Homeland Conflict.” Paper presented at the International Studies Association, Montreal, Quebec, March 19, 2004. Also presented to the Washington Area Workshop on Contentious Politics, April 2004.

“Where the Going is Tough: Promoting Peaceful Democratic Transitions in Conflictive Environments.” Invited presentation to the United States Agency for International Development annual conference on Democracy and Governance, December 11, 2003.

UNIVERSITY SERVICE:

Courses Taught:

Undergraduate Courses:

Conflict and Our World (2007)

Graduate Courses:

Introduction to Conflict Analysis (1999 - 2002, 2004, 2006)

Theories of Social Harmony and Cooperation (1999 - 2005)

Theories of Conflict and Conflict Resolution (2000-2002, 2005)

Structural Theories of Conflict and Conflict Resolution (2007-2008)

Conflict in Development (2000, 2002)

Workshop on Facilitation of Extended Dialogues (2001-2002)

War Termination (2004, 2007)

PhD Proposal Writing Seminar (2004)

The Political Economy of Civil War (2005)

PhD Committee Chair: Natalia Mirimanova (2000-2007), Tracy Breneman (2001-present), Monica Jakobsen (2002-present), Kevin DeBell (2003-2006), Patricia Maulden

(2004-2007), Venashri Pillay (2004-present), Ibrahim Sharqieh (2004-2006), Maneesha Pasqual (2005-present), Krista Rigalo (2006-present), Roba Sharamo (2006-present).

PhD Committee Member: Valery Perry (1999-2006); Shireen Kadivar (2000-2002); Ercan Yilmaz (2000-2002); Mohammed Maundi (Johns Hopkins University, 2000-2001); Tony Kargbo (2001-2006); Mohamed Ebrahim Al-Naqbi (2001-2002); Cynthia Irmer (2001-2003); Lulseged Abebe (2002-2007), Melissa Burn (2002-2006); Catalina Rojas (2003-2006) Amal I. Khoury (American University, 2003-2006), Inga Watkins (2003-present), Katherina Vogeli (Johns Hopkins University, 2005-present); Ismael Mvingi (2005-2007); Samee Desai (George Mason University School of Public Policy, 2005-2008); Kwaku Nuamah, (Johns Hopkins University, 2007).

External evaluator for doctoral dissertation: Imogen Parson, London School of Economics (2006); Mimmi Söderberg-Kovacs, (Upssala University, 2007).

Master's Thesis Committee Chair: David Cunningham (2001), Patricia Grooms Maulden (2001), Andrea Tracy (2001), Min Oo (2002), Vlada Alekinka (2003), Joseph Sany (2004), Tiare Cross (2004), Yves-Renee Jennings (2007), Priscilla Ateyo (2008).

Master's Thesis Committee Member: James Adams (2000), Ngozi Robinson (2000), Mark Finney (2002), Åse Lunde (2003), Olga Prygoda (2003), B.J. Brown (2004), Laura Richter (2004), Tomokazu Serizawa (2004), Ciara Rhodes (2005), Cary Morrison (2006); Santos Bangura (2007), Jeff Fischer (School of Public Policy, 2008), Ethan Finley (2008) Gulnur Bolyspayeva (2008).

Masters of Arts in Interdisciplinary Studies (MAIS) Chair: Lily Beshawred (2004).

Student Aid Coordinator, ICAR, 2007-2008.

Research and Scholarship Committee Member, ICAR, 2006-2007.

Doctoral Coordinator, ICAR, 2005 - 2007.

Representative to the George Mason University Graduate Council, 2005-2007.

Chair, ICAR Curriculum Committee, 2003-2005; Member, 2007-2008; Chair 2008-2009.

Chair, ICAR Publications Committee, 1999-2003.

Faculty Sponsor, Ethiopian Students Association, George Mason University, 2000-2003.

Faculty Sponsor, Eritrean Students Association, George Mason University, 2007-present.

OTHER PROFESSIONAL ACTIVITIES

Consulted for the U.S. government, World Bank, United Nations, International Crisis Group, Freedom House, Council on Foreign Relations, and other government and non-governmental organizations on issues relating to conflict and democratization.

Resource Person and Panelist, United Nations Peacebuilding Commission Working Group on Lessons Learned, Sierra Leone meeting on Elections, February 2007.

Expert Resource Person, University for Peace Expert Forum on Capacity Building for Peace and Development: Roles of Diasporas, Toronto, 19-20 October 2006.

Senior Advisor, The Carter Center Election Mission, Addis Ababa, Ethiopia, January – September 2005 and on-going. Advised the Carter Center on its election observation mission in Ethiopia. Designed and conducted delegate briefings, consulted with President Jimmy Carter, and drafted interim and final reports of findings. Continued to consult with the center on its Civil Society Dialogues Process

Course Director, Survey of Conflict Studies, United Nations University of Peace Central Asia Program, June 2002, Budapest, Hungary.

Co-facilitator of the Ethiopian Dialogue, 1999-2003. Worked with Dr. Christopher Mitchell, Dr. Tamra Pearson d'Estrée, PhD candidate Lulseged Abebe, and a number of ICAR graduate students on project to facilitate dialogue among Ethiopians in the Washington metropolitan region relating to issues of conflict in Ethiopia.

Senior Researcher and Program Leader for Conflict Resolution and Peacebuilding, The International Peace Research Institute, Oslo (PRIO), August 1998-August 1999. Responsible for creating and managing the Conflict Resolution and Peacebuilding Program. Projects included research on postconflict elections, small arms transfers, mine-affected communities, conflict resolution training, and involvement in dialogue and Track 2 diplomatic initiatives in the Balkans, Eastern Mediterranean, and Colombia.

Senior Associate, Management Systems International, January 1998 – October 1999, March 2001, February-May 2003, September 2003. Conducted field work and wrote assessment reports on democratization and conflict resolution in Ghana, Mali, Mozambique, Zimbabwe, and Sudan.

Fellow, Brookings Institution Foreign Policy Studies program, May 1990 – July 1998. Coordinated the conflict resolution in Africa project and published a series of books and articles on African security, humanitarian intervention, democratization, and U.S. foreign policy. In addition to coordinating the publication of and contributing to 16 books, helped organize a regular series of policy briefings, conferences, and workshops.

Senior Program Advisor, The Carter Center Election Mission, Monrovia, Liberia, February – September 1997. Advised the Carter Center on its post-conflict peacebuilding programs in Liberia. Served as the Project Director, responsible for designing and leading a forty-member international observation mission led by President Jimmy Carter, writing final evaluation study.

Senior Advisor and Project Director to the Donor Election Unit that observed the May 1995 national and regional elections in Ethiopia, March – June 1995.

Delegate on election observation missions to the June 1992 Ethiopian regional elections, April 1993 Eritrean referendum, March 1996 presidential election in Benin, June 1996 elections in Bangladesh, and December 1996 elections in Ghana.

Advisor to The Carter Center's mediation in Ethiopia, 1994, and to the Congressional Task Force on Ethiopia, 1995.

Associate Editor: *Security Dialogue* (1999-2008); *Northeast African Studies* (1995 – ongoing).

Advisory Editorial Committee: *Journal of Peacebuilding and Development*; *African Security*; *African Peace and Conflict Review*.

Manuscript Reviewer: *Journal of Peace Research*, *Journal of Modern African Studies*, *International Negotiation*, *World Development*, *Journal of Democracy*, *Studies in Comparative International Development*, *Democratization*, *African Studies Review*, *American Behavior Scientist*, *Comparative Politics*, *International Studies Quarterly*, *African Affairs*, *World Politics*, *Ethics and International Affairs*, United States Institute of Peace Press, Brookings Institution Press, Lynne Rienner Press, University of California Press, McGraw-Hill, Polity Press, University of Notre Dame Press, United Nations University Press, Palgrave/Macmillan, Routledge, Westview.

Proposal Reviewer: United States Institute of Peace, Ford Foundation, Humphrey Fellowship Program, National Science Foundation, Department of State Bureau of Educational and Cultural Affairs Educational Partnerships Program, National Endowment for Humanities, Norwegian Research Council, Social Science Research Council of Canada.

Public Outreach: Interviews on CNN, NPR, BBC, Fox, CBS, al-Jazeera, C-Span, GMU-TV, Voice of America, Washington Post, New York Times, Washington Times, Times of London, Christian Science Monitor, AP, and many others.

Provided a briefing for the White House press corps from the White House briefing room and broadcast on C-Span prior to President Clinton's trip to Africa, 13 March 1998.

Guest Lecturer at various universities, including Georgetown University, American University, George Washington University, Addis Ababa University, City University of

New York, University of Maryland, National Defense University, and the U.S. Foreign Service Institute.

Professorial Lecturer, Paul H. Nitze School of Advanced International Studies, Johns Hopkins University, Washington, D.C. Graduate seminar on "The Political Economy of East Africa," Fall 1992, Fall 1993, Spring 1996, graduate seminar on "U.S. Foreign Policy Toward Africa," Fall 1996, Fall 1997.

Georgetown University School of Foreign Service, African Studies Program, Washington, D.C. Professorial Lecturer, undergraduate seminar on "Transitions in the Horn of Africa," Spring 1994.

Testified on "The Transition Toward Democracy in Ethiopia: Observations on the Elections in Welega, June 1992," before the U.S. House of Representatives Foreign Affairs Subcommittee on Africa, 17 September 1992.

U.S. Senate Budget Committee, Economic Analyst, September 1985 – April 1986, Legislative Analyst, September 1981-September 1983.

The American Embassy, N'djamena, Chad. U.S. Department of State internship working with the embassy's political officer, June 1986 – September 1986.